

The Ministerial Leadership Initiative

**Interim Evaluation Report:
An Overview of Findings
and Recommendations**

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Overview

- Voices from the Ministries (interviews)
- A country-led process
- MLI start-up
- Defining leadership, and MLI goals
- Roles: peer interaction, senior ministerial teams, MLI
- Integrating RH
- Works well, needs attention
- 3 questions

Voices from the Ministries

- MLI is guided by country priorities
- Peer learning is a strong part of the program
- Appreciation for the empowerment of individuals and teams by MLI
 - Empowerment to take responsibility for activities
- Desire for continued partnership with MLI
- Interest in capacity strengthening



Key Start-Up Findings:

Characteristics of MLI's Country-Led Process

- Commitment to an Organic/Responsive Process
- Recognition and Use of Ministry Expertise
- A Diversity of Programs
- Building Trust

Key Start-Up Findings:

Role of MLI

- Technical assistance provider (both through partners staff and chosen consultants)
- As an interpreter of research
- Facilitating peer exchange
- As catalyst with donors (less recognized, but significant)

Conclusion and Recommendations:

What Works Well

- Listening to the priorities of the Ministry
- Risk taking and flexibility in MLI's approach
- Serving as a catalyst in networking and funding
- Providing peer learning opportunities

Conclusion and Recommendations:

What Would Strengthen MLI Further

- Clear continuing focus on country priorities
- Tolerance of longer time lag and living with ambiguity when being responsive
- Commitment to long-term outcomes builds trust
- Exploring how to strengthen the coaching component
- Continuing to invest in the MLI peer learning model
- Developing a clear understanding of MLI's leadership development approach



3 Discussion Questions

1. **What does success look like?**
2. **How is effective political leadership developed, and how can MLI foster it?**
3. **How will MLI measure and document the process and progress?**